



**KRE Society's  
Karnatak Arts, Science and Commerce College, Bidar,  
Karnataka, India-585401**

Affiliated to Gulbarga University Kalaburagi  
College with Potential for Excellence status awarded by UGC, New Delhi.  
NAAC Accredited at "A" Grade

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# **LAKSHYA**

## **A Vision Document**

### **2012-2020**

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Inspiring Generations Since 1970...

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## **From President's Desk**

Karnatak Arts, Science and Commerce College, Bidar is one among 26 educational institutions being run by Karnatak Rashtriya Education Society Bidar. This college is one of the prime Institutions of Bidar district, established in the year 1970. Karnatak Arts, Science and Commerce College had a rich heritage of the past and had its standing as one of the best and oldest educational institution in this area. The Institute has a standing of about 50 years. The College laid the foundation of modern education using the ICT technology and online education schemes of Govt. of India.

It gives me an immense pleasure in presenting the LAKSHYA: A Vision Document of KASCC 2012-2020 of Karnatak Arts, Science and Commerce College, Bidar. This road-map helps us to sustain and enhance the quality of the institution. The Vision document aims at delivering quality education through addressing three core values of Indian higher education- Access, Equity and Quality. This document will guide us to move towards excellence. Our vision document gives a frame work to implement the quality initiatives phase-wise. It significantly helps in achieving our vision i.e. To achieve a higher level of excellence.

Dr. B.G.Patil

President, KRE Society, Bidar

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## 1 Introduction

### Vision

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To achieve a higher level of excellence.

### Mission

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To liberate the young minds from the shackles of ignorance and to motivate them to face the complexities of life efficiently with a sense of self-respect and national pride.

### Objectives

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- To impart value based education.
- To develop scientific temperament among the students.
- To raise the competitive spirit among the students of Hyderabad Karnataka region through modern learning techniques and ensuring their participation in co-curricular, extra-curricular and extension activities.
- To inculcate research culture among the staff and students.

### Goals

- Achieving in-depth knowledge relating to society, technology and culture with respect to global competence and local needs.
- Providing intellectual climate for individual development.
- Ensuring high quality in teaching learning activities.
- Providing equal opportunities for higher learning to disadvantaged sections of community.
- Grooming students to become morally sound, committed for nation and socially responsible citizens.

## 2 Teaching Learning and Evaluation

Core of our existence is providing outstanding learning experience to students. To prepare our students to become thoughtful, creative, and responsible citizens of India, we strongly emphasize high quality teaching, scholarly activities, and experiential learning through transforming theory into practicals.

We strive hard to provide opportunities to students to involve in classroom as well as beyond classroom activities. Our highest priority is to deliver integrated learning resources to students during their program with academic, social, and financial support. We also encourage participation of our students in co-curricular activities by providing them appropriate awards and honors.

### 2.1 Curriculum Design and Delivery

For effective delivery of curriculum KASCC intends to implement the following :

- In the coming years the institution would like to introduce new post-graduate courses. In addition to this, the college is also making effort to establish research centers in different subjects such as Computer Science, Kannada and English.
- As an affiliated college, it is mandantory for us to follow the curriculum prescribed by Gulbarga University. But in view of the growing needs of the student we have plans to offer some add-on certificate, diploma and advanced diploma courses.
- To offer remedial and bridge courses for slow learners
- To encourage faculty members to actively involve in University level syllabus framing process and to give suggestions required to update the curriculum.
- To offer personalized and self pace learning experience through Massive Open On-line Courses.

### 2.2 Teaching

To provide high quality teaching KASCC intends to implement the following :

- Development of innovative pedagogical approaches for teaching.
- Use of new teaching methods such as MOOCs, Flipped Classroom, Blended learning and traditional methods to enhance the teaching experiences.
- Enhancement of ICT infrastructure in classrooms.
- Use of student centric teaching methods to create student friendly classroom.
- To introduce formal student support system to provide them need based counseling and mentoring through mentor ward system.

### **2.3 Learning**

To make "learning to learn" experience KASCC will work to:

- To evolve the culture of learning, participation, and interaction to foster the learning experience among the students.
- To prepare need-based learning methods by considering the needs of both slow learners and advanced learners.
- To explore new models of 'learning by doing', and to foster the innovations and research on the campus.
- To invite eminent scientists and subject experts to interact with the students.
- To motivate and encourage the students to use ICT based resources through college website.

### **2.4 Evaluation**

To make the balanced evaluation of the students KASCC intends to do the following :

- To ensure better teaching-learning experience on the campus, we plan to introduce some informal evaluation methods apart from the traditional ones.
- We intend to develop a subject-specific method to identify slow learners and advanced learners.
- To keep track of incremental progress of student, we intend to introduce continuous assessment in the form of class quiz, test, group discussion etc.

### **2.5 Feedback**

- The college would like to introduce effective feedback mechanism to improve the curriculum and teaching-learning process.
- Feedback will be collected from Students, Alumni and Parents to enhance the quality and the same, if necessary, will be communicated to University and Government.



### 3 Research, Consultancy and Extension

We believe in the discovery of young mind, and will make efforts for promoting research culture among the faculty and the students. By providing necessary resources and facilities, we ensure the participation of the faculty and the students in research and related activities, providing resources and other facilities.

#### 3.1 Enhancement of Research Activities

To fulfill our goals towards enhancement of research activities KASCC intends to do the following:

- To establish research centers in Computer Science and Kannada.
- To set up research committee in our college, which will serve as the backbone for high quality research activities on the campus.
- To provide institutional support in terms of financial aspects, infrastructure and human resource needed to complete the research work undertaken by the faculty members.
- To create institutional minor research project funding facility under UGC CPE scheme.
- To encourage faculty members to apply to external funding agencies like DST, DBT, UGC, ICSSR etc. for securing funds for extramural research.
- To encourage students participation in research activities through KRE Seed money for Research scheme .
- To organize International/ National/State level conferences/ seminars/ workshops etc.

#### 3.2 Consultancy

We envision to provide our faculty expertise to external agencies in the form of consultancy either contractual or as social work based on the needs of an organization. We plan to encourage faculty members to take up consultancy projects by providing all kinds of possible support from the institution.

#### 3.3 Extension Activities

We believe that learning should not be only in the four walls of the classroom, but it should have visible elements for developing sensitivity towards community issues. We plan to offer an array of extension activities to our students as part of their integrated learning so that values and commitment to society may be inculcated in them and they will come responsible citizens of India.

As a part of institutional social responsibility KASCC intends to do the following :

- To organize voting awareness campaign.
- To organize ICT training camps for high school students and blind school students in the neighbouring villages.
- To organize charity drive for old age homes, orphanages and child labor rehabilitation centers in Bidar district.
- To create awareness about different social welfare schemes of the government among the village people through NCC, NSS and casual camps.
- To organize women empowerment and gender sensitization programs in college campus through Women's Cell.
- To encourage the students to participate in NCC and NSS activities.

## 4 Development of Infrastructure Facilities

To ensure the effective conduct of teaching learning activities on the campus, the institution will focus on development of infrastructure facilities based on the growing academic need. We intend to enhance physical infrastructure, library and ICT facilities on the campus to facilitate smooth conduct of academic activities.

### 4.1 Library

- To develop library as learning resource with collection of books, journals and other learning material and technology-aided learning mechanism which enables the students to acquire information, knowledge, and skills required for their study programmes.
- To avail remote access facility of Gulbarga University e-resources .
- To add latest texts and reference work as per the academic requirement of the institution.
- To avail OPAC system for students.
- To install D-space for institutional repository.
- Installation of more advanced tools for library management.

### 4.2 ICT Facilities

- The institution will adopt the policies and strategies for adequate deployment of advanced technology for administrative and academic purpose. We have planned enhancement of the ICT facilities to ensure access to technology and information retrieval on current and relevant issues for the faculty and the students. In addition to this, we intend to deploy ICT facilities for wide range of activities on the college campus.
- To establish technology-enabled learning spaces on the college campus.
- To provide Wi-Fi facility on the campus.
- To enhance ICT facilities in laboratories for effective teaching learning process.

### 4.3 Physical Infrastructure

- With the academic improvement, the institution will focus on the development of infrastructure facilities for effective conduct of teaching learning activities on the campus. In addition to this, other supportive facilities on the campus will be developed to contribute to the effective ambiance for curricular, extra-curricular, and administrative activities.
- Construction of indoor stadium with ultra-modern facilities to enhance sports and games activities on the college campus.
- To renovate and upgrade the laboratories to meet the needs of the latest curriculum.

- The institution will make efforts to allocate sufficient resources for regular maintenance and optimum use of infrastructure facilities on the campus.
- The institution will encourage activities towards be clean and be green.
- Enhancement of Hostel facilities.

## 5 Student Support and Progression

The institution is committed to providing necessary assistance to the students, to acquire meaningful experiences for learning on the campus and to facilitate their holistic development and progression. The institute will also take the necessary steps to make the students progressive towards higher education and gainful employment.

To support the students in their all-round development, KASCC intends to do the following :

- The college will strengthen the facilitating mechanisms such as placement cell, student grievance redressal cell, anti-raging cell, student welfare office etc. to support the students.
- To avail the financial assistance from the government to economically weak and needy students, and to implement institutional scholarship schemes for them.
- To make provision of bridge and value added courses in relevant areas.
- To introduce mechanism to find out slow and advanced learners and to offer remedial coaching to slow learners to improve their performance.
- To promote active participation of the students in social, cultural and leisure activities. Encouraging student participation in activities to facilitate the development of various skills and competencies, and to foster their holistic development.
- To register the alumni association and strengthen its activities.

## 6 Governance and Leadership

The institution believes in organizational culture and is committed to developing effective leadership strategies by setting up values and participative decision making process to achieve vision, mission, and the goals of the institution. We will make efforts to evolve formal and informal institutional arrangements to coordinate the academic and administrative planning, and to achieve our vision. To develop organizational culture in the institution, KASCC intends to do the following :

- To strengthen the Internal Quality Assurance Cell by providing all possible support and autonomy for dictating and decision making for institutional quality improvement.
- To form criteria-wise committees to look after the all-round development of the institution based on the seven criteria of NAAC.
- To avail necessary support to the faculty-members for their academic development in the form of special leave to attend faculty development programmes such as refresher courses, orientations courses, short-term courses, seminars/conferences and workshops, financial support for research activities and organizing in-house faculty development programmes.